



HAZCON

⊕ Health ⚠ Safety 💧 Environment

Capability Statement

Procurement & Project Services

Creating a safer tomorrow

Expert consulting, training & services

Who We Are

For over 30 years, HAZCON has been committed to offering quality Health, Safety and Environment (HSE) services to our clients. Our extensive background, experience and knowledge of HSE in Australian workplaces gives us the ability to provide our clients with professional assistance, advice and education, that is coherent, targeted and relevant to each workplace.

HAZCON has earned an excellent reputation from clients, based Australia-wide, across a diverse range of sectors including manufacturing, construction, infrastructure, government, mining and resources. We are a provider of quality, professional HSE consulting and training services. Our point of distinction is our people, who bring collaborative knowledge, skills and experience in meeting client needs and expectations.

How We Can Help

- **Flexible work arrangements** - This can be a game-changer for organizations. However, for smaller companies, it might be a significant shift, especially if they lack the expertise, knowledge, budget, or management capacity to fully leverage these arrangements.
- **We know our stuff** - Our dynamic team which enables us to contribute towards providing robust information, advice obtained from these experiences.
- **Team of experts** - Our team is composed of industry experts who continually work with diverse industries, enabling us to remain dynamic and truly understand the landscape. With the right expertise and hands-on experience, we're perfectly positioned to help you excel in your next project.
- **Consultative arrangements** - Our continued success has been achieved through the involvement of key personnel when developing systems and assisting with the implementation of these systematic systems which in return, creates ownership and compliance.

What We Do

Our dynamic team ensures personalised service, and all consultants work closely with clients and stakeholders to ensure delivery of projects are on time and within budget. We strive for excellence and are dedicated to supplying outstanding service to each of our clients, regardless of the scope of work.

HSEQ Audits - HAZCON can provide a resource to be an independent auditor of a HSEQ Management System currently in place for yourself, contractors or suppliers. Our consultants can also undertake an audit of a particular facet of an HSEQ Management System for gap analysis, due diligence or to meet compliance.

Our consultants can undertake independent audits and provide reports to assist you with:

- Evidence of pro-activity towards HSEQ management;
- Identification of areas requiring improvement or non-compliance with legislative requirements;
- Confirmation of compliance with any existing accreditation/standards to which you operate within; and
- Recommendations for courses of action to resolve non-conformances.

HSEQ Management - HAZCON specialises in the provision of quality HSEQ system management and other services. We have successfully assisted clients in implementing, managing and achieving their desired HSEQ outcomes. Our services span from initial planning and systems development to the final coordination of deliverables.

Our highly esteemed consultants can assist you to meet any of the following criteria/standards:

- ISO 45001 Occupational Health and Safety Management Systems;
- ISO 14001 Environmental Management Systems;
- ISO 9001 Quality Management Systems;
- AS 4801 Occupational Health and Safety Management Systems; and
- In-house HSEQ Management Systems.



Contractor Management Systems - HAZCON has developed a range of consulting services to assist contract managers in developing and implementing robust contractor management systems based on HSE risk.

Our consultants can offer you supportive services which include:

- Providing assistance with development of HSE assessment processes of contractors;
- Conducting pre-qualification assessments on behalf of principal contractors;
- Assist project managers in dealing with contractor related issues; and
- Develop HSE systems to ensure contractors meet the requirements of their prospective customers that may include auditing and monitoring.

Incident Investigation - HAZCON can provide a resource to develop and implement a site-specific incident investigation system or lead an independent review after an incident to determine root cause.

Our expert consultants can assist you with services which include:

- Mentoring or advice regarding the implementation of an incident investigation system;
- Determine root cause via undertaking an independent review of policies, procedures, training and risk management tools and documentation e.g. Safe Work Method Statements (SWMS); and
- Review of staff training records and development of training programs for operational staff.

Risk Management - HAZCON offers consulting services for the development and review of risk management systems of work and documentation. Risk management plans and risk registers are a widely accepted tool to control and mitigate anticipated risk.

Occupational Hygiene Assessments - HAZCON can conduct occupational hygiene monitoring to assist your company investigate, assess and quantify risks for exposure to hazardous substances. Our consultants also develop a range of risk management controls for occupational exposure and

Tailored Training Solutions - Training programs are an important part of effectively raising awareness and successfully managing health, safety and the environment. Our training portfolio includes tailored and generic courses and programs. Our expert trainers aim to inform, enthuse and motivate your people to achieve practical and sustainable HSE outcomes for your organisation.

Our People, Our Knowledge, Our Experience

HAZCON's team of consultants offer expertise across an extensive range of HSE services and are knowledgeable across OHS/WHs and Environmental legislation requirements. Qualifications held by our consultants include Degrees in Environmental Science, Science, Environmental Health, Engineering and Management and various Post Graduate qualifications.

A number of our HSE consultants are certified as Principal or Lead OHS, Environmental, Quality and IMS Auditors with Exemplar Global. We have a number of certified practitioners/members of AIHS, AIOH and IOHA. All our trainers who deliver accredited training hold TAE40110 Certificate IV in Training and Assessment or higher.

Our Values

TRUST: Engender trust in our interactions with each other.

INTEGRITY: Behave professionally and honestly with our colleagues and stakeholders.

TEAM: Work together towards mutually agreed goals.

RESPECT: Acknowledge our differences and treat each other with respect.

POSITIVITY: Develop and maintain a positive attitude towards our work and towards the work of others.

Our Associations

- **International Organization for Standardization (ISO)**- HAZCON upholds and maintains a Quality Management System (QMS) certified to ISO 9001:2015.
- **National Association of Testing Authorities (NATA)** - HAZCON is a NATA Accredited Laboratory – Chemical Testing – ISO/IEC 17025 (2017). Accreditation Number: 13234. Our Scope of Accreditation covers provision of asbestos air monitoring and identification services, undertaken in-house.
- **Certificate of Registration NVR Registered Training Organisation (RTO)** - HAZCON is an RTO provider offering a range of nationally accredited courses. RTO Code: 21519. We deliver training at our facility or venues and can also hold courses on client sites, bringing our trainers' expertise directly to you.
- **WorkSafe Victoria (WSV)**- Approved provider of WorkSafe Victoria HSR training courses. Offering both HSR Initial OHS and HSR Refresher OHS at our facility or venues and can also deliver our courses on client sites.
- **HAZCON** are honoured and proud to have been recently awarded a Certificate of Recognition from WSV for delivering HSR training to the community for 25 years.



Recent Major Projects & Clients

HAZCON has worked on some significant and major projects across Australia, including but not limited to:

- **AGL Wind Technology** - Conduct Safety, Reliability, Maintenance and Management Plans (SRMTMP) and Work, Health and Safety (WHS) Regulatory Audits throughout South Australia.
- **AGL Renewal Energy** - Conduct Safety, Reliability, Maintenance and Management Plans (SRMTMP) and Work, Health and Safety (WHS) Regulatory Audits of Gas Fired Power Station and the Battery Energy Storage System (BESS) in South Australia.
- **AGL Energy Power Station** - Provide on-going assistance to the Loy Yang Power Station which is a brown coal-fired thermal power station located in south-eastern Victoria, Australia.
- **Palisade** - Conduct Safety, Reliability, Maintenance and Management Plans (SRMTMP) and Work, Health and Safety (WHS) Regulatory Audits.
- **Ports Victoria** - Development of the Health, Safety and Environmental Management System including regular inspections of the asset infrastructure and third party audits.
- **OneFortyOne** - Conduct Health and Safety Audits of third party management systems to meet the Forest Owner and Service Provider (FOSP) forestry industry standard.
- **ALSCO** - Conduct national audits of the storage and handling of hazardous chemicals retained at their facilities.
- **BAPCOR** - Conduct national audits of the storage and handling of hazardous chemicals retained at their facilities.
- **Southern Rural Water** - Conduct Health and Safety Audits of third party management systems to meet the Victorian Occupational Health, Safety and Environmental legislative compliance and provide on-going training.
- **Great Western Water (GWW)** - Conduct Health and Safety and Dangerous Goods audits to meet the Victorian Occupational Health, Safety (OHS) and Dangerous Goods legislative compliance and provide on-going training.
- **Evolution Mining** - Provide on-going training for the storage and handling of hazardous chemicals retained at their facilities.

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